

COMPANY POLICY

HEALTH AND SAFETY

Nothing at Austrak is as important as safety. We are committed to carrying out our operations in a manner where safe behaviour is the norm, positive reinforcement is natural, and the incidence of work related injury and ill health is eliminated. Mission Zero is our ambitious campaign to eliminate all accidents from our operations by 2020.

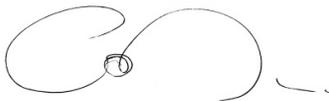
This will be achieved by:

- Actively creating safe working environments for all;
- Displaying leadership, passion and commitment at all levels;
- Working safely to enhance quality, improve productivity, morale and generate value;
- Using consultation, collaboration and leadership as strong indicators of health and safety performance;
- Learning from our failings and successes and spreading this learning throughout the business;
- Innovating to reduce risks to health and safety, led by the Engineering Excellence Group;
- Empowering people to make sound choices about their own safety and the safety of others, by encouraging and supporting them to challenge the environment in which they work;
- Admiring, respecting and recognising safe behaviour across the organisation;
- Having a well-trained and competent workforce who actively contribute and participate in the safe planning of their workplace tasks;
- Committing to safety and long term health to assist in making us the employer of first choice;
- Welcoming only those who support our vision and are willing to change – we will not compromise on safety.

Continual review and improvement is the key component to ensuring our Health and Safety System is current and effective. Our health and safety standards ensure compliance with relevant legislation and regulations. In many cases we enhance these requirements to make Austrak the company of first choice for all stakeholders, whilst challenging and changing the image of construction worldwide.

Everyone working for Austrak is required to fully support and promote this Policy by complying with the requirements and duties contained in the Safety Management System.

We take pride in everyone returning home safely every day. I personally commit Austrak to this Policy



Cathal O'Rourke
Managing Director