

Company Policy

People

Austrak is committed to attracting, developing and retaining the best people. We will strive to provide a work environment that inspires our people to give their best and realise their full potential. This policy should be read in conjunction with our Learning and Development and Equality, Diversity and Inclusion policies.

The success of Austrak is built on the hard work, creativity and commitment of our employees. This success will be realised by:

- Ensuring that our working methods and procedures make health and safety our first priority
- Treating all people with respect, care and dignity
- Engaging and inspiring creative, passionate people and demonstrating a genuine commitment to their personal and career development
- Valuing diversity through promoting Austrak as an attractive career choice for women,
- Valuing diversity through actively recruiting a higher number of women to work in roles across the company and actively recruiting Aboriginal and Torres Strait Islanders and other diverse peoples into our workplaces
- Working with disadvantaged groups to provide a first step into the workplace
- Anticipating future capability requirements across all our projects and functions, ensuring that we have access to the right people with the right skills at the right time
- Providing competitive employment conditions which attract, motivate and reward high performance, whilst upholding the human rights of all those who work with us and for us
- Communicating and deploying clear and straight-forward policies and processes
- Achieving high levels of employee satisfaction and engagement
- Identifying successors to key management and leadership positions and establishing comprehensive personal development plans to support improved retention rates
- Mitigating capability risk through the targeted attraction, retention and development of a talented and highly skilled workforce to meet our current and future needs across the globe



Murray Adams
General Manager