

Company Policy Rehabilitation

Austrak is committed to the task of planning, implementing and maintaining an effective rehabilitation and return to work programme to:

- Ensure that the occupational rehabilitation process is commenced as soon as possible after the occurrence of an injury or illness in a manner consistent with medical judgement and in accordance with the requirements of the relevant Workers' Compensation Act;
- Ensure that the immediate supervisor is informed and/or involved in the return to work planning for their subordinates;
- Ensure that, in the event of an injury or illness, a return to work as soon as possible is a normal practice and expectation;
- Provide appropriate duties to incapacitated employees, where practicable, as an integral part of the rehabilitation process;
- Consult with employees and, where applicable, any industrial union representing them to ensure that our rehabilitation programmes operate effectively;
- Ensure that participation in a rehabilitation programme will not, in itself, prejudice an incapacitated employee, with the expectation that all employees co-operate with the rehabilitation programme;
- Maintain confidentiality of employees' information during the return to work and rehabilitation process;
- Review and update this Policy in accordance with legislation and regulatory requirements.

All Company personnel are required to co-operate with management in achieving the objectives outlined in this Policy.



Murray Adams
General Manager